

Dear Members of the Oregon State Bar Labor & Employment Section,

The Executive Committee of the Labor & Employment Section is sending this email to inform Section members of the purpose of the Labor & Employment Section listserv, to provide guidelines for its use, and to provide information regarding how to unsubscribe.

The Labor & Employment Section listserv includes all members of the Section (except those who have chosen to unsubscribe). The OSB automatically subscribes section members to section listservs. If you do not wish to be on the Labor & Employment Section listserv, you must follow the instructions at the bottom of this email. (If you merely send an email to the listserv asking to be unsubscribed, you will not be unsubscribed.)

The primary purpose of the Labor & Employment Section listserv is to facilitate communication between the Section Executive Committee and the Section membership. Official Section Executive Committee notices, such as notices regarding Section meetings and CLEs, are distributed by OSB staff via broadcast email (not the listserv). However, Committee members often send additional notices to Section members via the listserv, such as information about scholarship opportunities. The Committee also posts some, but not all, such notices on the Section website (<https://osblabor.osbar.org/>). Therefore, if you unsubscribe from the Section listserv, you may miss some communications from the Section's Executive Committee.

The listserv also allows Section members to communicate with each other, as a group, by email. If you send an email to the listserv, or if you "reply all" to a listserv email, your email will be distributed to every member of the Labor & Employment Section, which currently includes more than 400 members. If you reply only to the sender of a listserv email, instead of replying to all, only the sender will receive your reply. Because the entire Section receives the listserv emails, and the listserv is essentially the exclusive means for official Section communications, we ask Section members to exercise careful discretion before using the listserv, and to consider the following guidelines.

Listserv Guidelines

1. Section listserv emails are distributed to the entire Oregon State Bar Labor & Employment Section. Please exercise judgment accordingly.
2. In almost all circumstances, it is inappropriate to "reply all" to a listserv email. Generally, it is more appropriate to respond directly only to the sender of the email. Remember that if you use your email program's REPLY function, your message will be sent to the sender of the message only. If you hit REPLY ALL, your email will go to the entire listserv.
3. Remember that Section listserv emails are not moderated, and are not confidential.
4. Please keep your messages constructive, courteous, and brief. Please do not post any defamatory, abusive, profane, threatening, offensive, or illegal materials.

Listserv Unsubscribe Instructions

The only way to unsubscribe from the OSB Labor & Employment Section listserv is to follow the OSB's unsubscribe instructions, which are available here:

http://www.osbar.org/mos/listserves/listserve_faq.html

TO SUMMARIZE:

- If you merely send an email to the listserv asking to be unsubscribed, you will not be unsubscribed.
- This listserv is, in some instances, the only means by which the Labor & Employment Section Executive Committee communicates with the Section membership. If you unsubscribe, you may no longer receive some of the Executive Committee emails regarding Section meetings, CLEs, scholarship opportunities, or other Section business.
- When in doubt, DO NOT REPLY ALL.

Thank you for joining the Section and abiding by these guidelines. We hope you will benefit from the programs the Section has planned for this year.